

CWC COLLEGE COMMITTEE RECOMMENDATION FORM

Committee Name: 2024-25 Cabinet

Submitted: Cory Daly 
Cory Daly (Jun 23, 2025 09:36 MDT)

Sent to Person to Whom Committee Reports: President Tyndall

Date: June 21, 2025

Cabinet recommend to the President:

Date of Cabinet Meeting: May 27, 2025

The college provisionally adopt *Procedure 5.14 Freedom of Expression* (attached) and submit to the Procedures Committee for standard review at their first meeting in Fall 2025..

Type of Recommendation: Final

Presidential Action:

☒ Provisionally Approve

☐ Deny

BP Tyndall

Signature of President

If signed, change is effective:

June 23, 2025



Administrative Procedure	5.14
Procedure Title	Freedom of Expression
Related Board Policy	Policy Governance Chapter II Section A General Executive Constraints Policy Governance Chapter II Section C Statement of Staff Policy Governance Chapter II Section H Physical Asset Protection
Related Admin Procedures	1.2 Academic Freedom 5.3 Use of College Facilities 5.9 Political Activity on CWC-Controlled Property
Adopted Date:	06/23/2025
Effective Date:	6/23/2025
Last Reviewed Date:	6/23/2025
Implementation Process by:	Chief Student Officer

PURPOSE

Central Wyoming College (CWC) affirms its commitment to intellectual freedom, freedom of speech, and open inquiry as essential elements of higher education. As a public institution, CWC upholds the protections of the First Amendment to the United States Constitution and Article 1, Section 20 of the Wyoming Constitution, which guarantee the right to free expression.

CWC encourages open, respectful discourse and recognizes that exposure to diverse ideas, even those that are controversial or unpopular, is fundamental to the academic experience. The College does not restrict expression based on its content or viewpoint, except in narrow, legally permissible circumstances as outlined below.

PROCEDURE

- A. The College may impose reasonable time, place, and manner restrictions on expressive activities, provided such restrictions are: Content-neutral, narrowly tailored to serve a significant institutional interest, and leave open ample alternative channels for expression.
- B. Expressive activity may be restricted under the following circumstances:
 - a. **Violation of Law:** Expression that violates federal, state, or local law (e.g., incitement to imminent lawless action, obscenity, or unlawful conduct).
 - b. **Defamation:** Speech that constitutes defamation under applicable law, including false statements made with actual malice or reckless disregard for the truth in cases involving public figures.
 - c. **Unlawful Harassment:** Speech or conduct that constitutes harassment based on a legally protected class and is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to educational opportunities.
 - d. **True Threats or Intimidation:** Speech that constitutes a true threat of violence directed at a specific individual or identifiable group.

- e. **Material and Substantial Disruption:** Conduct or expression that materially and substantially disrupts the operations, events, or functions of the College, including obstruction of entrances, walkways, vehicular or pedestrian traffic, classrooms, official ceremonies, or meetings.

C. Campus Safety and Security

- a. To ensure the safety and well-being of all individuals participating in expressive activities, Campus Security may attend events. Their role is to safeguard public safety and ensure lawful conduct, not to monitor or suppress the content or viewpoint of expression.
- b. This policy does not limit or constrain the responsibilities of CWC or law enforcement authorities in maintaining public safety or enforcing applicable laws.

Revision History:

Adopted Provisional 6/23/2025

Committee Recommendation Form for Cabinet - Freedom of Expression

Final Audit Report

2025-06-23

Created:	2025-06-21
By:	John Wood (jwood@cw.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAzo_o_7Y9oA-v9nzXiKtLoRM47YBuJIAY

"Committee Recommendation Form for Cabinet - Freedom of Expression" History

-  Document created by John Wood (jwood@cw.edu)
2025-06-21 - 10:07:51 PM GMT- IP address: 137.85.4.180
-  Document emailed to Bradley Tyndall (btyndall@cw.edu) for signature
2025-06-21 - 10:15:30 PM GMT
-  Document emailed to Coralina Daly (cdaly@cw.edu) for signature
2025-06-21 - 10:15:30 PM GMT
-  Email viewed by Bradley Tyndall (btyndall@cw.edu)
2025-06-22 - 4:21:34 AM GMT- IP address: 172.225.198.49
-  Email viewed by Coralina Daly (cdaly@cw.edu)
2025-06-23 - 3:36:08 PM GMT- IP address: 74.125.215.66
-  Document e-signed by Coralina Daly (cdaly@cw.edu)
Signature Date: 2025-06-23 - 3:36:27 PM GMT - Time Source: server- IP address: 137.85.7.199
-  Document e-signed by Bradley Tyndall (btyndall@cw.edu)
Signature Date: 2025-06-23 - 5:40:43 PM GMT - Time Source: server- IP address: 137.85.4.5
-  Agreement completed.
2025-06-23 - 5:40:43 PM GMT